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Client News

A lamentably long time since the last Orion newsletter - proof to the fact that these have been very busy times for Orion. In addition to helping Transport for London with their award winning HR Transformation programme (more of this later)... we've been working with many other high profile clients to deliver new and innovative HR solutions. Allied Irish Bank, Aegon, Vodafone, Isotron, The Football Association... these are just a few of the teams with whom we've worked to improve the business effectiveness of their HR organisations. The summer months promise a busy time too - we'll update with more news in our next edition.

Point of View

If you look at surveys done of the HR function you get a telling insight: HR at best is seen in a neutral way but, in most cases, it has a poor standing in the eyes of the business.

So what has gone wrong? After all, HR departments have been 'transforming' themselves for the thick end of 8 years.

Click here www.orionpartners.co.uk/downloads/Commercialising_HR.pdf for Orion's view on Commercialising HR

Case Study

Streets ahead - From blueprint design to successful implementation read how Orion Partners have helped Transport for London transform its HR function and learn how the change programme is now a leading light in the public sector drive for service reform. The team were recently awarded an Award in the Category of Best New Shared Services Operation at the IQPC European Shared Services Week.

Click here www.orionpartners.co.uk/downloads/TfL_Case_Study.pdf to read the full case study



Hugh Hood, Group HR Director and Michele Martin-Taylor, Head of HR Service Delivery receive their award from Lord Sebastian Coe at the Shared Services Excellence Awards, May 18th 2005 *Click on the photo for the full story*

Publications and Events

Transforming HR is a newly commissioned report written by Ian Hunter and Jane Saunders which sets out the blueprint for the HR function of the future. Based on research with leading companies and interviews with over 60 HR leaders - it reveals how to get the most from new HR delivery models.

There are still limited places available at our best practice workshops being held in June – 14-15 Delivering Value – Creating HR Shared Services and 21-22 Achieving Excellence as a Business Partner, master classes will include case studies from Nestle and Accenture. Please check our website for details.

Shared Services in the Public Sector - we will be running a challenging pre-conference workshop at this IQPC event in London on 27th June - entitled Understanding what the business wants and delivering what it needs – the keys to a successful HR services strategy - for more details go to www.sharedservicesnetwork.com